

# PEOPLE/

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Jones managed a furniture store for four years and owned and operated a retail gift store on Cannery Row in Monterey for 15 years.

## Bay Federal Credit Union promotes Coleman, Picard

Bay Federal Credit Union has promoted **Judy Coleman** to vice president of centralized operations and **Tonée Picard** to senior vice president of marketing and business development.

Coleman has more than 30 years of financial industry experience and joined Bay Federal in 2000.

Picard joined Bay Federal in August 2006 as vice president of marketing.

## Tim York recognized with foodservice achievement award

Markon Cooperative president **Tim York** of Salinas was recognized with The Packer's Sixth Annual "Foodservice Achievement Award" on July 17 at the Produce Marketing Association Foodservice Conference & Expo in Monterey.

In announcing the award, Packer managing editor Greg Johnson cited York's leading role in regaining customer and consumer confidence in the safety of fresh produce after September's E. coli outbreak linked to spinach.

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 **Community Information**

The **Californian** Salinas  
 www.TheCalifornian.com

He also mentioned Markon's long-standing focus on food safety for its proprietary brands.

## Tina Clapp recognized for sales at SeneGence International

**Tina Clapp** of Salinas has been recognized for sales with SeneGence International.

Clapp started with the company as a distributor.

SeneGence International is a direct seller of long-lasting cosmetics and anti-aging skin care products.

## Classic Residence by Hyatt honors Deann Daniel

Classic Residence by Hyatt has honored its Monterey community's management team and executive director **Deann Daniel** as Team of the Year for a Rental Community and Executive Director of the Year for a Rental Community.

The awards were given at the company's annual meeting, held a few weeks ago in Scottsdale, Ariz.

Each year, Classic Residence by Hyatt nationally honors two communities and executive directors for excellence in leadership, teamwork and overall achievement from Classic Residence by Hyatt communities across the nation.

This year the Monterey community earned top honors in both categories.

The company also recognized

Daniel for her leadership and accomplishments at The Park Lane, A Classic Residence by Hyatt.

Daniel was recognized for developing talent among her staff and creating a great working environment for her team. Daniel won this award last year, as well.

## Lotz named associate director at LandWatch Monterey County

LandWatch Monterey County, a slow-growth advocacy group, has announced the appointment of **Paula Lotz** as its new associate director.

Hired in 2005 as the LandWatch strategic communications manager, Lotz took a leave of absence to serve as campaign manager for the Community General Plan Initiative (Measure A) in the June election.

She has lived in Monterey County since 1997 and is a director of the Carmel Valley Association.

## Salinas' Jacey Rury promoted with AtHome America

**Jacey Rury** of Salinas has been promoted to Two-Star Special Team Leader level with AtHome America.

AtHome America is a direct seller of home-decorating accents and furnishings.

In order to reach the Two-Star level, specialists must reach certain levels in their personal sales and team sales as well as add new members to build their teams

## WATERCOOLER

### Age bias targets young more than older, survey finds

When you think of age discrimination at the office, does the 22-year-old new hire fresh out of college come to mind?

According to a new survey, younger workers experience age discrimination more frequently than their older colleagues. More than 35 percent of 18- to 34-year-olds reported age discrimination in the workplace, compared to only 24 percent of employees ages 35 and older.

"Ageism isn't about old people, it's about all people," said Laurel Kennedy, president of Age Lessons, the consulting firm that conducted the survey. "To avoid a 'war of the ages' in the workplace, companies need to address generational diversity across the age spectrum."

Men were more likely than women to report age discrimination at work, with 30 percent reporting a personal experience with ageism, compared to 23 percent of women.

The survey was conducted online among more than 1,000 employed U.S. adults and was supplemented by an additional 71 follow-up interviews with management personnel at U.S. corporations.

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 N. Salinas 2 years old. .... \$280,000  
 Watsonville. .... \$129,000

**Pre-Hung Door.** Windows retail sales. No contractor license needed. .... **Reduced \$195,000**

**NEW! Window Installing & Repair,** Monterey Pen, Home & commercial. .... **\$120,000**

**NEW! Beauty Supply Store,** Monterey Pen. Center. 2 hair stations... **\$225,000**

**Hair Salon & Day Spa.** Seaside + tanning booths, facials, nails, massages. .... **Reduced \$85,000**

**Dry Cleaner Plant/Agency,** Monterey Pen. New environ.-friendly machine. .... **Reduced \$199,900**

**Hispanic Mart & Taqueria,** W. Salinas, 2,300 sf, w/beer license, lottery, inventory. .... **\$120,000**

**NEW! Liquor/grocery & meat,** N. Salinas, 6,000 sf, full-service, inventory extra. .... **\$375,000**

**Eclectic Asian antiques,** arts/crafts boutique, enjoy the Carmel workstyle & lifestyle. .... **\$318,000**

**Point-of-Sale** management software, offers tech support. Relocatable. .... **\$459,000**

**Ground Lease,** 33,000 sf commercial lot, Hwy 101 exit, Salinas. .... **Rent \$3,829/month**

## FLORA CHONG

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